

FOR I/DD PEOPLE:

IN SERVICE TO PEOPLE WITH DEVELOPMENTAL DISABILITIES



Paid Internship Program

Purpose

- Increase vocational skills and abilities of adults served by RCOC

Goals

- Acquisition of experience and skills for future employment
- Internship to lead to part-time or full-time competitive integrated employment

Development

- Internship is developed through the Person-Centered Planning and Thinking process taking into consideration employment goals, interests, skills, strengths, and areas that require additional support

Payment

- Intern will earn at least state or local minimum wage
- Intern may receive a maximum payment of \$10,400 per year (inclusive of payroll costs for the employer of record)

What does Competitive Integrated Employment Mean?



Full-time or part-time work where an individual is paid at least minimum wage or higher by the employer, in a setting with others who do not have disabilities. The individual has the same opportunities for advancement as their co-workers who do not have disabilities.

Payment Methods

- Employer (paid internship entity/site)
- Financial Management Service
- Service Provider

Support Options

- School District/Adult Transition Program (for individuals still eligible to receive services through the School District/ATP)
- Department of Rehabilitation
- RCOC Service Provider
- Natural Supports

How Do I Get Started?



Contact your RCOC Service Coordinator to request a Person Centered Meeting to discuss your interest and plan your path! YOU are in the driver's seat!

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What are some possible job training and employment opportunities?

Every person is unique with different abilities, skills, talents and interests. People with developmental disabilities can do a variety of jobs and tasks with the right coaching, training and sometimes minor accommodations that support the general workplace. Some examples of jobs that people with developmental disabilities have been hired to perform include, but are not limited to:

- Accounting
- Agricultural Work
- Banking
- Book Keeping
- Computer Programming
- Data Entry
- Engine Repair
- Fitness Center
- Food Services
- Hospital Services
- Inventory Stocking & Control
- Landscaping
- Library Services
- Mail Room Services
- Medical Billing
- Pet Care Services
- Property Maintenance

- Quality Control
- Recycling
- Web Design

What kind of support is available to help people on the job?

The amount, type, and duration of supports provided will vary based on the needs of the individual. These supports are funded through the regional center and other sources and are provided at no cost to the employer or the individual. Regional centers identify, fund, and monitor service providers who support people on the job. Employment supports may include specialized on-site training to assist the employee with a disability in learning and performing the job and adjusting to the work environment. These supports may also include transportation, assistive technology, specialized job training, individually tailored supervision, and follow-along support.